

Salary Table 2024-SO (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.49%
For the Locality Pay Area of San Antonio-New Braunfels-Pearsall, TX
Total Increase: 5.13%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,051	\$ 26,926	\$ 27,791	\$ 28,654	\$ 29,518	\$ 30,024	\$ 30,882	\$ 31,746	\$ 31,780	\$ 32,587
2	29,293	29,990	30,960	31,780	32,139	33,085	34,030	34,976	35,921	36,867
3	38,354	39,419	40,484	41,550	42,615	43,680	44,745	45,811	46,876	47,941
4	43,052	44,248	45,443	46,639	47,834	49,030	50,226	51,421	52,617	53,812
5	49,506	50,844	52,182	53,520	54,857	56,195	57,533	58,871	60,208	61,546
6	52,207	53,698	55,190	56,682	58,174	59,666	61,157	62,649	64,141	65,633
7	56,356	58,014	59,672	61,329	62,987	64,645	66,302	67,960	69,618	71,275
8	58,739	60,574	62,410	64,245	66,081	67,916	69,752	71,587	73,422	75,258
9	62,851	64,878	66,905	68,933	70,960	72,987	75,015	77,042	79,070	81,097
10	69,212	71,445	73,677	75,909	78,142	80,374	82,606	84,839	87,071	89,304
11	73,591	76,043	78,496	80,949	83,402	85,854	88,307	90,760	93,213	95,665
12	88,205	91,145	94,085	97,024	99,964	102,904	105,844	108,783	111,723	114,663
13	104,887	108,384	111,881	115,377	118,874	122,371	125,867	129,364	132,860	136,357
14	123,945	128,077	132,209	136,341	140,472	144,604	148,736	152,868	156,999	161,131
15	145,791	150,651	155,510	160,369	165,228	170,088	174,947	179,806	184,665	189,525

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>